

Climate Change: Implications for Employment

Key Findings from the Intergovernmental Panel on Climate Change Fifth Assessment Report

June 2014











Climate Change: Jobs & Livelihoods

Climate change threats to ecosystems such as forests and oceans will affect economic sectors such as agriculture, fisheries, mining, energy production, pulp and paper and tourism.

Climate change effects will interact with:

- Population growth
- Economic development
- Urbanisation and migration
- Supply chain globalisation

Impacts on global employment will be both direct and indirect, and jobs will be created as well as lost. People living in poverty will be most affected.



Greenhouse gas (GHG) emissions at current rates are projected to raise global average surface temperature by 2.6–4.8°C by 2100.





Climate Change: Impacts on Urban & Coastal Zones

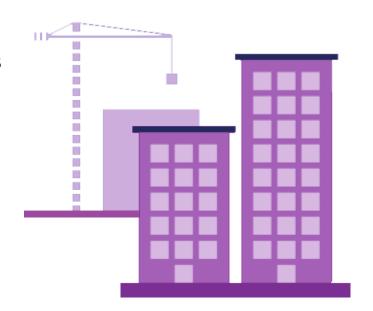
Urban areas will be affected by:

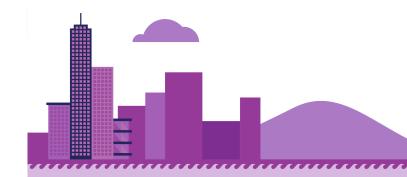
- Disruptions to infrastructure
- Insecurity and breakdown of food systems
- Limited adaption ability of poor residents
- Increased infrastructure spending
- Increased municipal jobs

Coastal zones will be affected by:

- Assets exposed to sea-level rise
- Storm surges and extreme weather
- Decreases in tourism
- Decline in fish stocks and fisheries' production







Climate Change: Impacts on Rural & Poor

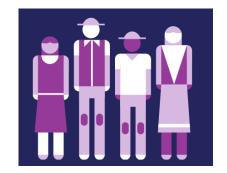
Rural livelihoods and incomes will be impacted by:

- Insufficient access to water
- Food insecurity
- Reduced agricultural productivity



People living in poverty will be affected by:

- Slow economic growth
- Existing vulnerabilities exacerbated by climate change
- New poverty traps triggered by climate change



Climate change impacts will make it harder for people to escape poverty.



Poor and rural regions are already subject to non-climate stressors, such as:

- Underinvestment in agriculture
- Land and natural resource policy problems
- Environmental degradation

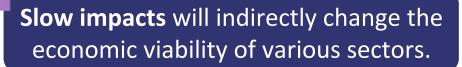
Climate Change: **Economic Activity**

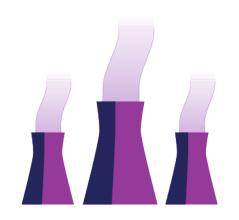
Actions and policies to reduce GHG emissions may threaten livelihoods in existing industries, but should create opportunities in new areas.

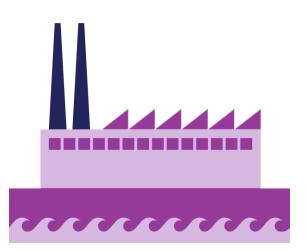
Climate-sensitive sectors, such as agriculture, forestry, fisheries and tourism, may find it more difficult to adapt to climate change.

The sectors that will be most affected include:

- Energy
- Water
- Food production and agriculture
- Tourism
- Transport







Migrations of people could be affected by climate change via:

- Intensification of natural disasters
- Shortages of food or water
- Sea-level rise in coastal areas or island states
- Increased competition or violent conflict over resources

Migration can have both **positive** and **negative** effects:

Positive: Remittances sent back home from migrants abroad

Negative: Increased burden of work where migrants leave

Decreased traditional knowledge transmission

Demographic and resource pressure where migrants arrive

Migration will be one of the main options for employment adaptation to climate change.





Climate Change: Implications for Employment

Most regions and sectors will experience **negative employment effects**.

- Extreme weather and other climate impacts threaten supply chains and logistics.
- Rising temperatures and disease will reduce labour productivity.

Some regions and sectors will experience **positive employment effects**. Jobs can be created through climate change adaptation efforts such as:

- Flood relief measures
- Roll-out of renewable energy capacity
- Energy efficiency initiatives





Public investment and private involvement will be critical to climate change adaptation, and can include individuals, SMEs and large corporations.

Climate policies

Increasing energy from renewable resources
Encouraging cultivation of biofuels
Payments under the REDD markets

Agriculture

Reducing market volatility

Making global agricultural markets more predictable and reliable

Insurance programmes
 Social protection measures
 Disaster risk management







Potential adaptation options exist and can directly benefit livelihoods.

Adaptation across food system activities
 Focus on food security and equity likely to have
 the most direct livelihood benefits.

Food production

Processing

Packaging

Transport

Storage and trade



Maintaining resilient ecosystems

Developing early warning systems

Better-adapted livestock breeds

Improving access to credit for adaptation measures





Climate Change: Resilience (3/3)

Building resilient systems will be crucial to maintain economic activity and support jobs.

Resilient infrastructure for urban areas

Water supply

Sanitation

Storm and waste water drains

Electricity

Transport

Telecommunications

Healthcare

Education

Emergency response



Urban areas hold more than half of the world population, most of its built assets and most of its economic activities.





Climate Change: Mitigation Potential

Options available to policymakers for climate change mitigation include:

Decoupling economic growth from an increase in GHG emissions, requiring large-scale transformations in the way the economy works.

Developing a workforce capable of working in 'green jobs', including renewable energy, green buildings, decentralised energy and efficiency.

Reducing energy demand, through energy efficiency and behavioural change.

Increasing supply-side energy measures such as renewable technologies, nuclear power and carbon capture and storage (CCS).





Climate Change: Conclusion

Coastal regions, cities and **rural areas** are all at risk from different climate-related events.

Climate change effects will disrupt economic activity and jobs, both in specific sectors and also by effects on the entire economic infrastructure.

Adapting to climate change effects will present both **negative impacts** as well as **employment opportunities**.

Climate change poses a *moderate threat* to sustainable development today and a *severe threat* to future sustainable development, and thus to **employment**, **livelihoods** and **jobs**.



Threat Multiplier
A factor that
exacerbates the
negative effects of
other drivers of
change.

